

Young Human Resource Development to Support Village SDGs

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Abstract—All states have different histories, cultures and local wisdom which then influence how the Sustainable Development Goals (SDGs) are applied to their development plan. The specific characters of Indonesian villages leads the government to establish the 18th SDGs called Village SDGs in 2020. The Village SDGs program emphasizing one message: no one left behind. In relation to this, the roles of young human resources in order to succeed the bottom-to-top development in the villages are crucial. In an effort to develop the village, the community, especially the youth, must not lose their identity. Following those condition, a community service program regarding young human resource development has been executed in partnership with Youth Information and Counseling Center (or Pusat Informasi dan Konseling Remaja) of Krecek Village, Kediri Regency. The development program is concentrating on the basic understanding of their role in society, moral values, adolescent health and family functioning. Two-days coaching which involves Family Planning Counseling Center (or Balai Penyuluhan KB) and Bureau of Population Control, Family Planning, Women's Empowerment and Child Protection (DP2KBP3A) of Kediri Regency was held as the first step. Evaluation regarding further needs from the participants are being obtained.

Keywords—Village SDGs, Adaptive Culture, Young Human Resources.

I. INTRODUCTION

KEDIRI Regency has great potential for succeeding the sustainable development because of its potential from natural resources, culture and human resources [1]. Its potential can be seen in Figure 1 and Figure 2.

In 2019, Kediri Regency was able to achieve an economic growth rate of 5.06%, which is above the national economic growth rate [1–2]. After a slump at the beginning of the 2020 due to pandemic, in 2021, the economic growth begins to be boosted. In 2021, the Kediri Regency economy grew by 3.06% on average. However, poverty also increased by 0.06% compared to 2020. The service sector was the highest employment business in Kediri Regency, about 44.75% [2–5].

The development program is concentrating on the basic understanding of their role in society, moral values, adolescent health and family functioning. Considering above-mentioned situation in Kediri Regency, current community service program is aiming two objectives as follows. The first objective of the program is to promote an understanding of the importance of local wisdom values in maintaining the role of the Village in supporting the Village SDGs of Adaptive Village Culture. The second objective of the program is to promote participatory healthy living

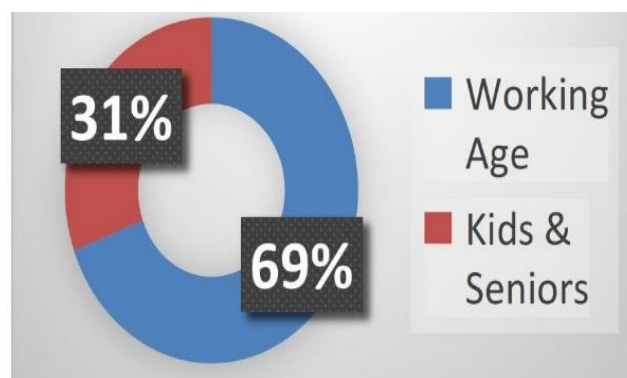


Figure 1. Population aged 15 years and over in Kediri Regency by category.



Figure 2. New airport plan in Doho, Kediri.

behavior to achieve community resilience through capacity building for the young human resources.

II. RESULT AND DISCUSSION

A. Program Partners

In an effort to develop the village, the community, especially the youth, must not lose their identity. Following those condition, a community service program regarding young human resource development has been executed in partnership with Youth Information and Counseling Center (or Pusat Informasi dan Konseling Remaja) of Krecek Village, Kediri Regency. Furthermore, this community program also partner up with Family Planning Counseling Center (or Balai Penyuluhan KB) of Kediri Regency, and Bureau of Population Control, Family Planning, Women's Empowerment and Child Protection (DP2KBP3A) of Kediri Regency as the second and third speaker in the seminar.



(a)



(b)

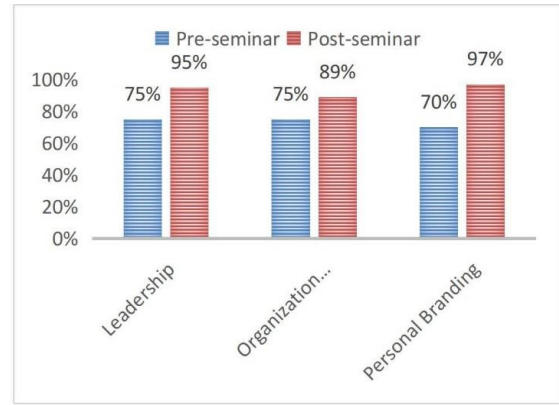
Figure 3. (a) Community service program opening; (b) KKN student involvement.

Table 1.
Seminar Topics for Young Human Resources Development with Program Partners

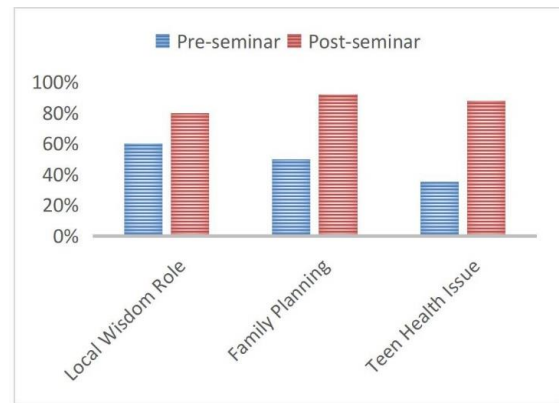
No.	Topics	Speaker
1.	Introduction to organizations and institutions : PIK-R dan GENRE (Generasi Remaja)	PIK-R Desa Krecek GENRE Kab. Kediri
2.	TRIAD KKR and Stunting	Balai Penyuluhan KB Kec. Badas, Kediri
3.	Family's Role	Dinas Pengendalian Penduduk, keluarga berencana, pemberdayaan perempuan dan perlindungan anak (DP2KBP3A) Kab. Kediri
4.	Public Speaking and Attitude	Trainer for Public Speaking and Attitude

B. Program Implementation

Two-days seminar and focus group discussion which involves PIKR, Balai Penyuluhan KB and DP2KBP3A was held on August 20 to 21st, 2022, at the Kebun Bibit Meeting Hall, Kediri. The participants are from the age of 14 to 25 years old. Further, post the program, the participants will be volunteering in the Youth Organization (or PIKIR) to take part in mentoring and other development program. In this seminar, we also involve KKN students, during both preparation and seminar day as shown in Figure 3. The material provided at the seminar and focus group discussion are as shown in Table 1.



(a)



(b)

Figure 4. (a) Participants understanding about youth development and organization; (b) Participants understanding about local wisdom and healthy living behavior.

Afterwards, participants provided input through a Participant Opinion Survey after attending the training. The benefits of this survey are to measure: 1) The effectiveness of the training program, and 2) The understanding gained by the participants after receiving the training materials. In addition, post-training surveys are also useful for gathering participants' opinions for improvement and development of subsequent training, both in terms of the technical implementation, the topic of the material provided, and related to the performance of the resource person. At this last stage, it is hoped that there will be feedback from participants and partners for better and more useful collaboration in the future. The results of the survey are as shown in Figure 4, where the participants showed positive responses related to the achievement of insights and experiences from the training provided.

III. CONCLUSION

In the end of the program, following conclusions are obtained. First, seminar and group-discussion was held as a part of capacity building in supporting the Village SDGs of Adaptive Village Culture, in partnership with related institutions in Kediri Regency. Second, the participants were involved in brainstorming regarding the importance of local wisdom values and healthy living behavior to achieve community resilience.

In order to improve the effectiveness, continuous programs are expected both from local government and

related institutions to succeed the Village SDGs in Kediri Regency.

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